



Youth Development, Transition and Stakeholder Manager

Are you passionate about creating opportunities for young people? Are you committed to addressing the multiple blockages preventing young people from being economically active? Join the YearBeyond team and build bridges into the economy for young people.

This post forms part of the YearBeyond Management team. The incumbent is responsible for developing the strategy and managing the programme to support youth exiting the 1 year YearBeyond programme to transition into work, studies or their own ventures. This includes:

Strategy, Research and Evidence:

- Develop the youth development and pathway strategy to ensure youth transition into the economy
- Conduct surveys and collect data from participants to inform both strategy and management decisions.
- Conduct annual alumni studies and keep stakeholders informed around what young people need to fly.

Youth Development Transition Programme and Training:

- Design, develop and deliver work readiness training to ensure the youth on the programme are competitive for opportunities and can successfully transition to the world of work or studies.
- Design, develop and deliver mentor training to ensure mentors are equipped to support youth transitions.
- Developing an ecosystem of support that enables young people to become economically active.

Partnership Management:

- Mobilise bursaries, entrepreneurship, work, bridging and tertiary education opportunities for youth to ensure 75% transition to economically viable opportunities. Management of internal and external service providers and corporate relationships.
- Seek, develop and nurture employer relationships to facilitate full-time job placements, internships, bursaries and bridging programmes for youth at the end of their year of service.
- Manage the Alumni Network and YeBo Ambassadors.
- Identify and manage technology partners to support youth with career guidance and job searches.

Management:

- Manage the youth development and pathway team
- Form part of YeBo senior management team responsible for the organizational strategy and leadership.

This is a contract post, requiring in office presence, based in Cape Town, Western Cape.

Requirements:

- Passion for youth development
- Degree
- Excellent communicator
- Talent management expertise and experience
- Stakeholder and partnership management expertise and experience
- Senior management experience
- Driver's Licence

Applications including CV and cover letter to be sent to: gia@homecomingex.com

Closing date: Saturday 4th May 2024, 6pm